## **Apprenticeships**

## Student/Whānau Information



- Be clear on what matters to you.
- The best apprenticeships are not necessarily the ones paying the highest salaries or the biggest global brand.
- There are many other factors you can consider when researching your options and the different programmes available.
- Being clear about what is most important to you can really help in your decision-making process.

## For example, you could consider: What does the company do?

- Do the company's values and ethos fit with your own?
- What level is the apprenticeship?
- What progression are they offering?
- Is the position fixed-term or permanent?
- How many apprentices do they employ?
- How long will the apprenticeship last?
- Do they support apprentices to join networks of other apprentices?
- How far away is the apprenticeship?
- What kind of tasks will you be doing day to day?

## If you are applying for an apprenticeship some questions to ask/research are:

- How many apprentices do you take on each year?
- How does the 'off the job' training work at the company?
- Why do you employ apprentices?
- What are the expectations of an apprentice when they start?
- What responsibilities will the apprentice have, and how quickly?
- Will the apprentice have a mentor or someone to shadow?
- What will happen if the apprentice falls behind with their training?
- What are the career opportunities at the end of the apprenticeship?
- What is the apprentice salary?
- How many hours per week is the apprentice expected to work?

